



# Practical Organizational Risk

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# Assumptions – Any Changes?

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- You have a lot on your plate...
- There is only one of you...
- You have this nagging feeling you left the coffeemaker on...
- There might be a better way...

# What We've Previously Covered

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- Risk is Expensive!
- People tend to resist change
- It takes Leadership
- This is a Relationship Business
- Trust is Kind of Important...

# Solving Problems

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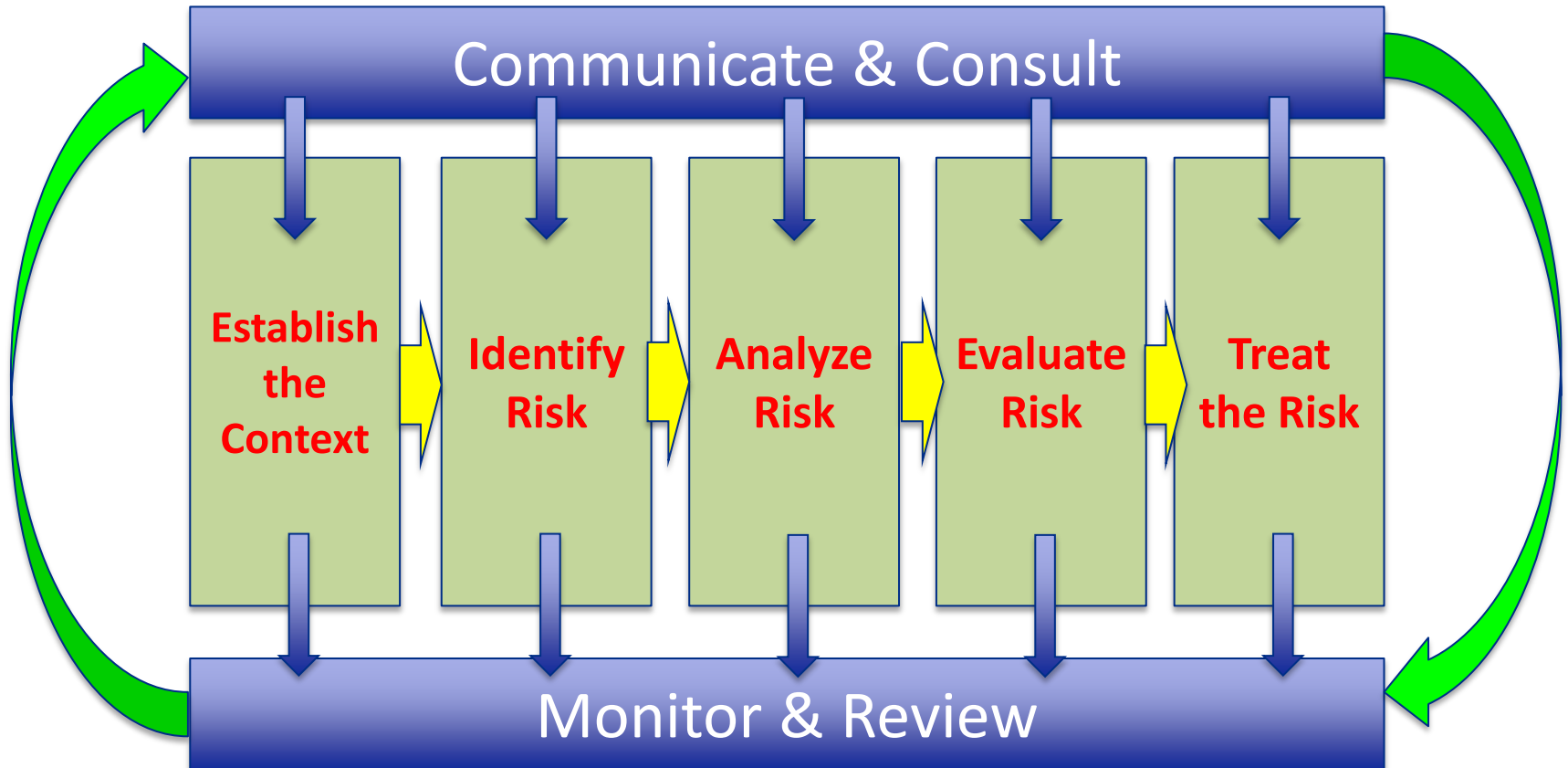
- Organizational Goals
- Pain Points
- Operational Pressures
- Risk Tolerance
- Assessing Risk
- Managing Risk



# Risks To Businesses



# Risk Management Process



# RISK ASSESSMENT TECHNIQUES

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## 1. Questionnaires & Checklists

## 2. Workshops & Brainstorming

- Objectives
- Stakeholder Expectations
- Key Dependencies

## 3. Inspections & Audits

- Physical
- Financial Statements
- Contracts
- Flow Charts
- Legal/Regulations

## 4. Flow Charts & Dependency Analysis

- Processes & Operations
- Id KSF & Critical Components

## 5. HAZOP & FMEA

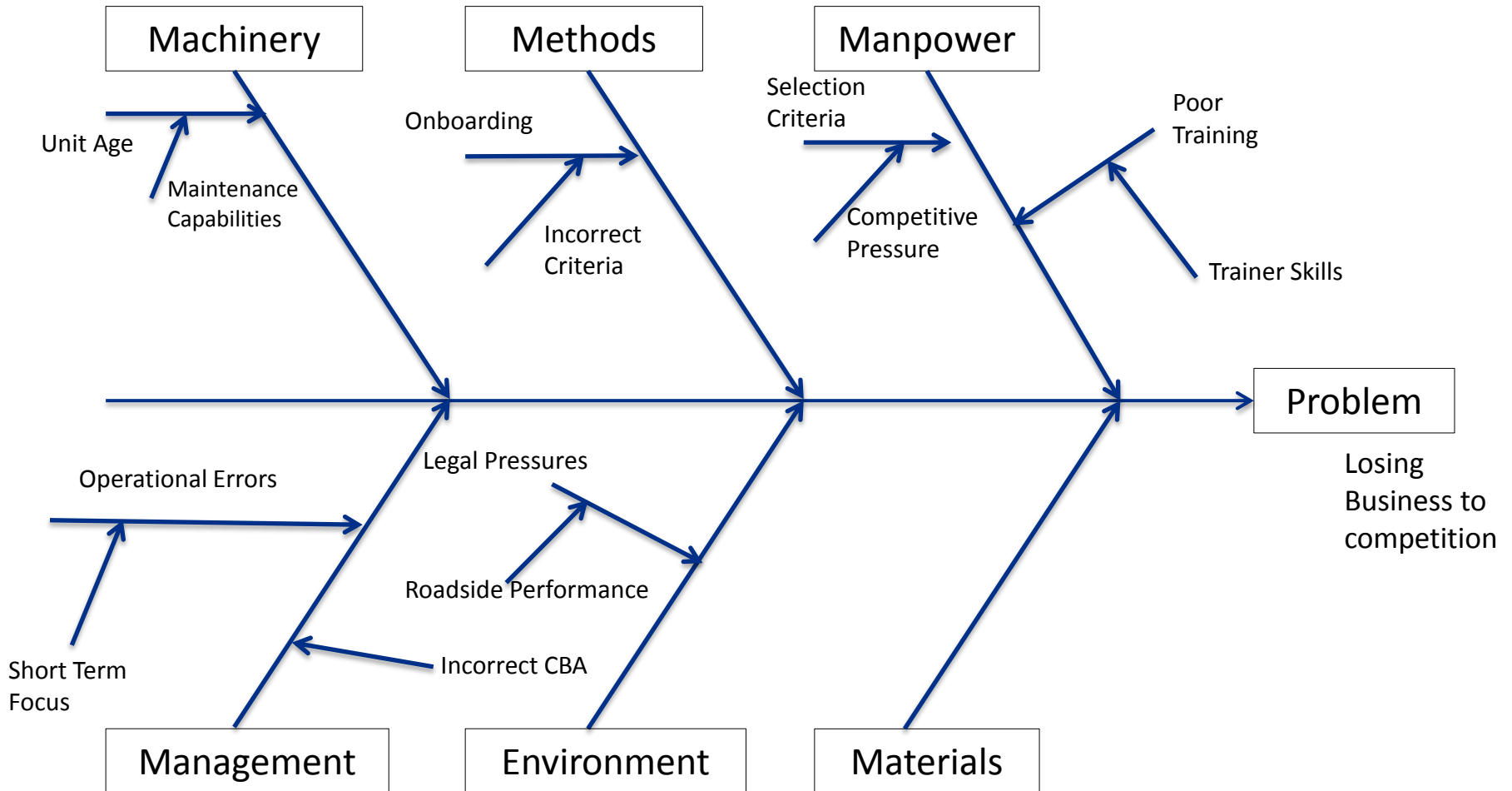
- Hazard and Operability Studies
- Failure Modes Effect Analysis
  - Quantitative Technical Failure Analysis

## 6. SWOT & PESTLE Analyses

- Strengths, Weaknesses, Opportunities, Threats
- Political, Economic, Social, Technological, Legal, Environmental

# Risk Assessment

## Analysis Procedures





# 7 Elements of Successful Safety & RM Programs

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- Engaged, Supportive Leadership
- Risk Management Program Administration
- Engineering Controls
- Workforce Selection/Development/Retention
- Training
- Hazard Control Techniques
- Regulatory Compliance

# The Cycle of Change

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# Practice, Practice, Practice

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- Begin with the end in mind – assess the risks to your organizational goals
- What gets measured - gets done. Determine appropriate accountability measures
- Develop an intolerance to poor performance.
- Over-communicate consistently.
- Leaders must model the behavior.
- Manage Change.

# How Do You Define Success?

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- Have you identified what you are trying to accomplish?
- Have you defined Organizational Excellence?
- Are you willing to do what it takes?
- Is “Good Enough” really?
- What prevents you from practicing Leadership?
- What are you waiting for?

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Questions?

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